

Executive Summary

Michael V. Harper is a consultant in Strategic Leadership. He is an Associate Fellow of the Saïd School of Business, University of Oxford and maintains a private practice, Harper Consulting, Inc. He is formerly Managing Partner of Leadership Development, Inc. of Waltham, MA and a faculty partner at the Center for Executive Development, Inc. He is along time associate of Executive Perspectives, Inc.

Mike works with organizations to develop individual and corporate strategic leadership. He has worked with Cardinal Health, Verizon, Boeing, EDS, Motorola, IBM, Marsh, GE, Kerr McGee, IBM, the Union Pacific, Shell, Tenneco, the St Paul Companies, the National Telephone Company of Venezuela, GTE, Levi Straus, Standard Chartered Bank, Afsat Communications, ASIMCO Technology Holdings (China), the National Oil Corporation of Kenya, The Child Welfare League of America and others large and small throughout the world.

At Oxford, he was a tutor in the Strategic Leadership Programme (SLP) for more than a decade. The SLP brings executives from various walks of life, from all over the world, together for a wide-ranging dialogue on strategic leadership in a process of discovery, reflection, and application. Mike is also adjunct faculty at HEC, Paris; and was a leader in the Boston University *CEO Leadership Forum*; and a member of the Columbia University *Building the Learning Organization* faculty.

As Managing Partner of Leadership Development, Inc., Mike managed approximately 200 seminars a year in Verizon's core leadership program. This extraordinary program received the highest award for return on investment from the American Society for Training and Development.

From 1969 to 1995, Mike was a US Army officer serving in the United States, Vietnam, and Germany. From 1983 to 1986, he commanded the 2^d Battalion, 16th Infantry, First Infantry Division. From 1987 to 1995 he served in Washington as Chief of War Plans for the US Army and as a member of the executive team implementing the Army's post-Cold War transformation. As a personal advisor to the Army's Chief and leader-mentor for the Army's in-house think tank, Mike was a key player in the Army's evolution, with unique links to academic and business thought leaders. He was a principal architect of the Army's "Force XXI" initiative to drive battlefield agility and effectiveness by using digital technology to enable combat teams to organize and act decisively around information. His book about the Army's transformation, *Hope Is Not a Method, What Business Leaders Can Learn from America's Army* continues to receive praise as a handbook for strategic transformation.

Mike left active duty as a Colonel. His awards include the Distinguished Service Medal, Legion of Merit, Meritorious Service Medal, Bronze Star Medal, Air Medal, and the Combat Infantry Badge.

Mike has served as a member of the board of The 1911 Trust Company; a member of the Board of Trustees of the General George S. Patton Jr., Museum Foundation; and Chairman of the Kentucky Museum Board of Advisors. He is a member of the Army Navy Club.

Education

Morehead MBA Fellow, The University of North Carolina at Chapel Hill.
MMAS (Honors), US Army Command and General Staff College
MA (Distinguished), Strategic Policy Planning, US Naval War College
BS, Mathematics (Distinguished), The Virginia Military Institute